

# CODMAN COMMUNITY FARM IS HIRING!

*We are seeking a **Seasonal Farm Assistant - Livestock Focus** (April - October) who is reliable, hard-working, and passionate about farming, food production, community, and stewardship of the land.*

**Codman Community Farms** (CCF) is a working farm in the heart of Lincoln, located adjacent to the commuter rail. We steward over 140 acres of land within the town of Lincoln and manage an 18-acre home farm that includes historic barns, greenhouses, community garden plots, pastures, and our market garden. CCF is growing its sustainable farming programs and seeks individuals interested in learning and growing with the farm. We are a community farm primarily focused on pasture-based livestock production but have recently added a thriving 2+ acre low-till vegetable and flower market garden. We have been growing quickly over the last several years and are looking for hard working folks to join our growing team of farmers.

Work on the farm includes all aspects of raising and caring for our pasture-based livestock, as well as tending our gardens. This is a great opportunity for someone interested in learning about running a diversified pasture-based livestock farm with an interest in learning about vegetable production and no-till market garden growing methods.

Our livestock component includes almost 40 head of 100% grass-fed Red Devon cattle, 6000 pasture-raised meat chickens, 1300-2000 egg-laying hens, 350 turkeys, 100-150 pigs, and some minor stock, including goats, and sheep. Our 2 acre market garden is expanding and includes a greenhouse and two high tunnel for season extension. We use organic growing practices but are not certified organic.

We work hard and work smart using many innovative and creative systems to grow our livestock the best way we know how while giving our critters the best quality of life possible. Our animals are moved daily and weekly and building pasture quality is of utmost importance to us. While working with us you will gain many valuable skills including the understanding of how to efficiently and profitably run a diversified pasture-based livestock farm in a semi-rural area on fields scattered through town.

We are seeking a full-time seasonal staff member for the 2024 growing season which is April - early November. The Farm Assistant will work with the Livestock Managers and Farm Manager and other staff in raising and caring for our diversified livestock in one of the largest livestock farms in the Boston metro area. The fast paced position may also include work in our greenhouses and in our market garden, with occasional work in other areas of the farm.

**Daily farm work includes training in the following areas:**

- Primary work includes carrying out daily chores to care for our pasture-raised livestock which live on remote fields scattered through town

- Daily work includes caring for all livestock including chickens, pigs, turkeys, lambs, and cattle on pasture
- Feeding, watering, observing, and moving animals through pastures.
- Collecting eggs and moving our pastured hens to fresh grass, daily
- Planting, weeding, and harvesting vegetables and fruits, as needed
- Using gas-powered machines to pump water and mow, wack, cut and otherwise maintain growing vegetation on the farm.
- Setting up, maintaining, and frequently moving of our many portable electric fences.
- Assisting with inventory movement into and out of freezers, coolers, etc, as needed.
- Interacting with volunteers and the public

**Skills and Qualifications:**

- 1-year of experience in livestock or vegetable farming is a plus.
- Passion for working with animals
- Positive attitude, attention to detail and a willingness to learn and take direction
- Excellent verbal communication skills and follow through
- Creative problem-solving skills
- An appreciation of the roles speed and efficiency play in creating an economically viable farm
- The ability to lift 50 lbs repeatedly is required
- Ability to operate power tools and mechanical equipment safely
- Willingness to work long hours in all weather conditions
- **Tractor experience a plus but not required.**
- General carpentry and handiness a plus
- Valid driver's license with clean driving record required
- Experience driving pick-up trucks and small trailers a plus
- Must pass a CORI background check

**Work Schedule:**

- Seasonal full-time position from April - early November.
- Five days per week, 8-10 hours per day.
- Occasional weekend or evening work required

**Compensation:**

- Hourly pay, depending on experience, \$18hr+
- Season end bonus opportunity for staying until early November.
- Workers compensation provided
- Free eggs, some produce, and a 20% discount in our Farm Store
- Housing is not available.

**To apply, please email your cover letter and resume to: [pete@codmanfarm.org](mailto:pete@codmanfarm.org).**

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