VOLUNTEER AGREEMENT AND WAVIER FORM

Thank you for your interest in volunteering with Codman Community Farms. We are grateful for your service.

As a volunteer who works on a farm and is around animals, you will need to read and sign the following agreement and release form before you can become an official CCF volunteer. Please either fill this form out by hand and return it to the office or send it electronically to info@codmanfarm.org. You may all use this email address for all of your general questions about volunteering.

As a volunteer of CCF, I   
I understand that I am to follow by the following statements, and that by signing this agreement and waiver form, I acknowledge that I have read and understood the form.

* I will treat all animals, staff members and volunteers with respect. I understand that CCF is a working farm and that all work must be conducted under the supervision of the Head Farmer and Administrative Manager in order for this mission to be accomplished.
* I am aware that as a volunteer at CCF, I am acting as a representative of the organization. I understand it is important to act in a professional manner at all times and will do my best to be understanding, helpful and use good customer service.
* I understand that I am only to participate in CCF approved volunteer assignments as directed by the Head Farmer, Assistant Farmer and/or the Administrative Manager. Any additional volunteer assignment needs to be approved by CCF staff.
* I agree to always follow through with any responsibility that I have committed to and to arrive on time to any assignment or event I have agreed to assist with. If for some reason I am unable to attend an activity that I have said I will be at, or if I am going to be late, I promise to make every effort to contact a member of the CCF staff. I will abide by all CCF rules, policies, procedures and safety guidelines.
* I will take ideas, constructive comments, suggestions and concerns directly to the appropriate CCF staff member supervising my assignments.
* I hereby grant and convey unto CCF all right, title and interest in any and all photographs, images, and video or audio recordings made by CCF including but not limited to any royalties, donations, proceeds, or benefits derived from such images, and recordings. I further permit CCF to publish said images, recordings, and video at will on the website, newsletter and other media for advertising and other use as CCF deems appropriate.
* I understand the possibility of risk of transferring disease-causing microorganisms during animal handling activities from CCF to myself and to my personal animals or vice versa. I agree take all precautions to avoid transfer and I agree to the importance of having myself and my pets up to date on current vaccinations. I understand that CCF is not responsible for paying any vaccination for my pet or myself.
* I understand that although CCF makes every attempt to ensure that volunteers are safe while they are working on the farm, animals by nature are unpredictable. Therefore, I assume the risks of being bitten, scratched, injured, or frightened by farm animals in connection with my volunteer assignments for CCF. Neither CCF staff nor any of its Board of Directors, volunteers, or others affiliated with the farm are liable to me for any injuries, damages, liabilities, losses, judgments, costs, damages to property, or expenses whatsoever that I may suffer or sustain in connection with the performance of my volunteer activities for CCF. I will indemnify, defend, and hold the CCF staff, Board of Directors, volunteers, or other affiliates harmless from and against any claims, lawsuits, injuries, damages, losses, costs, or expenses whatsoever sustained by any farm animal or any person in connection with my intentional misconduct or grossly negligent performance of volunteer assignments and activities for the CCF or my breach of CCF's rules, regulations, policies, guidelines, and programs.
* I understand the potential safety risks of working at a farm and with animals. I may not bring friends or family with me to volunteer unless they have submitted a Volunteer Agreement and Wavier form and made prior arrangements with the CCF staff. I also understand that if I bring a minor that I am a legal guardian of while volunteering, that I am responsible for that minor and will take all precautions to protect them and ensure they follow the CCF guidelines as well.
* I authorize CCF staff to seek emergency medical treatment for me in case of an accident, injury or illness.
* I understand that if I fail to abide by the terms of this Agreement and Waiver form or am otherwise unable to meet the requirements of the volunteer program, which are subject to change by the CCF staff and Board of Directors at any time, I can be terminated from the volunteer program. I also understand that I may, at any time, be removed from my position as a volunteer at the discretion of CCF staff and Board of Directors. However, we rely heavily upon volunteers to complete the mission of the farm and appreciate your service. We cannot run the farm without you!
* All the information that I have supplied to CCF in my application and agreement, or elsewhere is accurate and truthful to the best of my knowledge.

Signature of Applicant\*

(please print/type first and last name) Date:

Signature of parent or guardian\*

(please print/type first and last name) Date: